



SOUTHERN RAILWAY  
RAILWAY RECRUITMENT CELL

No.5, Dr. PV Cherian Crecent Salai,  
(Behind Ethiraj College), Egmore, Chennai - 600008, www.rrcmas.in

EMPLOYMENT NOTICE No.RRC-03/Cultural/2025-26, Dated:11.10.2025  
RECRUITMENT AGAINST CULTURAL QUOTA  
FOR THE YEAR 2025-26

Applications are invited ONLINE from eligible candidates having cultural norms for filling up of Two (02) posts in Level - 2 of VII CPC Pay Matrix against Cultural Quota for the year 2025-2026 in Southern Railway.

Opening Date and Time	11/10/2025	@ 09.00 hrs.
Closing Date and Time	10/11/2025	@ 23.59 hrs.

- 1.1 Please read all the instructions in this Notification carefully and ensure that you are eligible to apply before filling the application form online. Detailed instructions for filling up online application available on RRC Chennai website at **‘www.rrcmas.in’**
- 1.2 Candidates are advised to visit the website frequently for regular updates. Candidates are advised in their own interest to submit Online Application much before the closing date to avoid possibility of any failure to submit application due to heavy load on.
- 1.3 In case the candidates does not have a Valid Personal e-mail ID he/she should create his/her e- mail ID before applying online and must maintain the same mail ID & Mobile number active till the end of the recruitment process. The mobile number and E-mail ID should not be changed by the candidates till completion of selection and administration will not be responsible for non-receipt of communication if mobile number and e-mail ID are changed in between. No request in this regard will be entertained by the administration under any circumstances.

1.4 DETAILS OF POSTS AND DISCIPLINES:

S.No	DISCIPLINE	No. of Posts	ESSENTIAL PROFESSIONAL QUALIFICATION
1	Bharatanatyam	1	Possession of Degree / Diploma /Certificate in Bharatanatyam from a Government recognized Institute
2	Guitar	1	Possession of degree / diploma / certificate in Music from any Government recognized Institute (Proficiency in playing Guitar will be assessed during Practical demonstration).

2.0 EDUCATIONAL QUALIFICATIONS :

Sl. No	Educational Qualification
1	<u>Essential minimum prescribed qualification</u> (i) Passed 12th (+2 stage) or its equivalent examination with not less than 50% marks in aggregate for NTPC categories. 50% marks is not insisted upon in the case of SC/ST/ Ex. Servicemen / Persons With Disabilities (PWD) candidates and in case of candidates who possess qualifications higher than the essential minimum prescribed qualification. NOTE : Persons if appointed to the category of Clerk-cum-Typist should acquire Typing proficiency of 30 w.p.m. in English or 25 w.p.m. in Hindi within a period of two years from the date of appointment and till such time their appointments to this category will be provisional. OR (ii) Matriculation plus Course Completed Act Apprenticeship approved by NCVT / SCVT for technician categories. OR (iii) Matriculation plus ITI approved by NCVT / SCVT for technician categories.
2	<u>Desirable qualification</u> a. Valid Certificate showing experience in the field and performance given on AIR / Doordarshan etc. b. Valid Certificate showing Prizes won in competitions held at National Level by Concerned Academy / recognized by Government.

Note :

- a) The candidates having no professional qualification as per para 1.4 need not apply.
- b) Before applying, the candidates should satisfy themselves that they have the requisite qualifications from recognized Board / University / Institute as on the date of closure for online submission of the application against this notification. Those awaiting results of the final examination for the prescribed qualification are not eligible and hence should not apply.
- c) Notified posts are open to all candidates and candidates belonging to SC / ST / OBC / PWD / Ex. Service Man categories who apply against this notification will be extended relaxation as admissible in general open market recruitment.
- d) Candidates are advised to keep their personal mobile number and personal valid e-mail active throughout the recruitment process, as all communications from RRC Chennai will be only through Website/SMS/email. RRC Chennai will not entertain any request for change of mobile number and e-mail address at any stage. Dates for various stages of recruitment process shall be intimated through RRC Chennai website only and candidates are advised to visit RRC Chennai website **https://www.rrcmas.in** regularly for further updates as there can be failure in delivery of SMS/E-mail to the candidates due to reasons beyond the control of RRC.
- e) Candidature of the applicant is provisional at all stages of selection process subject to fulfilling the eligibility conditions.

3.0 AGE LIMIT : 18 to 30 years

- 3.1 The lower and upper age limit will be reckoned on 01/01/2026. The upper age limit is relaxable, subject to **uploading of requisite certificates only as** under :-

S. No.	COMMUNITY / CATEGORIES	RELAXATION IN UPPER AGE LIMIT (OR) MAXIMUM UPPER AGE		
1	SC / ST candidates	5 Years		
2	OBC - Non Creamy Layer candidates	3 Years		
3	Ex-Servicemen candidates who have put in more than 6 months service after attestation	Up to the extent of service rendered in Defense plus 3 years		
4	Persons With Disabilities (40% & above)	UR	OBC - Non Creamy Layer	SC/ST
		10 Years	13 Years	15 years
5	Candidates ordinarily been domiciled in the State of Jammu & Kashmir during the period from 01/01/1980 to 31/12/1989	5 Years		
6	Candidates who are serving Group 'C' and Erstwhile Group 'D' Railway Staff, Casual Labour and Substitutes in Railways who have put in minimum of 3 years service (continuous or in broken spells)	UR	OBC - Non Creamy Layer	SC / ST
		40 Years of age	43 Years of age	45 Years of age
7	Candidates who are working in Quasi- Administrative offices of the Railway organization such as Railway Canteens, Co-operative Societies and Institutes	Up to the length of service rendered (or) 5 Years, whichever is lower		
8	Women candidates, who are widowed divorced or judicially separated from husband but not remarried	UR	OBC - Non Creamy Layer	SC / ST
		35 Years of age	38 Years of age	40 Years of age

- 3.2 Date of birth of candidates should be between the dates given below (Both dates inclusive):-

Age Group	Upper limit of Date of Birth (Not earlier than)			Lower limit of Date of Birth (Not later than)
	UR	OBC-Non Creamy Layer	SC/ST	For all community / categories
18 to 30 Years	02/01/1996	02/01/1993	02/01/1991	01/01/2008

NOTE :

- a) No Post is exclusively reserved for OBC and SC/ST candidates. However, the candidates claiming to belong to OBC & SC/ST Communities are required to produce community certificates from the competent authority in the prescribed format and upload the same.
- b) The Community Certificate produced by the OBC candidates, should specifically indicate that the candidate does not belong to persons/sections of creamy layer. Candidates without appropriate OBC community certificate will be treated as UR.
- c) The upper age limit for Persons with Disabilities is relaxable as per point. 4 of table under para 3.1. Relevant Disability Certificate issued by Competent Authority in the prescribed format should be uploaded as proof for claiming age relaxation.
- d) The certificates should be in the prescribed format (Proforma is available in the RRC Chennai Website) and copy of the same should be uploaded while filling the online application.
- e) The Candidates should note that, Date of Birth as recorded in the 10th Std/ Matriculation/Secondary Examination certificate/12th Std/HSC or an equivalent submitted along with the application will only be accepted.
- f) The candidates should also note that, once the Date of Birth has been claimed by them and entered in the records of the Administration, no change will be allowed subsequently on any grounds whatsoever.

4. EXAMINATION FEE / EXEMPTIONS :

(i)	For all candidates except those mentioned in sub-para (ii) below	Rs.500/- (Rupees Five Hundred Only) with a provision for refunding Rs. 400/- to those who are found eligible as per notification and actually appear in the Written Test / Computer Based Test (CBT) after deducting bank charges.
(ii)	For candidates belonging to SC / ST / Ex-Servicemen / Persons with Disability (40% & above) / Women / Minorities* and Economically Backward Class**	Rs.250/- (Rupees Two Hundred Fifty Only) with a provision for refunding the same to those who are found eligible as per notification and actually appear in the Written Test / Computer Based Test (CBT) after deducting bank charges.

- a) \*Minorities mean Muslims, Christians, Sikhs, Buddhists and Zoroastrians (Parsis).  
For claiming exemption/refund from the examination fee, Minority candidates should upload ‘self declaration’ at the time of filing up of online application (format available in RRC website). At the time of document verification such candidates claiming exemption of examination fee will also be required to furnish ‘Minority community declaration’ affidavit on non-judicial stamp paper

that he/she belongs to any of the above minority community. If the affidavit is not produced during Document Verification, their candidature will be rejected.

b. **\*\*Economically Backward Classes (EBC)** will mean the candidates whose Family Income is less than Rs. 50,000/- Per Annum.

The Income certificate issued by the authorities mentioned below would have to be in the format prescribed which is available on RRC Chennai website. This would have to be issued on the letter head of the issuing authority and should be uploaded at the time of filing up online application by the candidates belonging to EBC and the same should be produced in original at the time of Document verification

**Authorities authorized to issue income certificate for the purpose of identifying Economically Backward Classes (EBC):-**

(i) **District Magistrate** or any other Revenue Officer up to the level of Tehsildar.

(ii) Sitting Member of Parliament of **Lok Sabha** for persons of their own constituency.

(iii) **BPL card** or any other certificate issued by the Central Government under a recognized poverty alleviation programme or **Izzat MST** issued by Railways.

(iv) **Union Minister** may also recommend for any persons from anywhere in the country.

(v) Sitting Members of Parliament of **Rajya Sabha** for persons of the district in which these MPs normally reside.

4.1 Fee payment will have to be made online only through payment gateway as part of online application process.

4.2 After ensuring the correctness of the particulars in the application form, candidates are required to pay fees through the payment gateway which has been integrated with the online application.

4.3 The payment can be made by using Debit Card / Credit Card / Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

4.4 On successful completion of the transaction, e-receipt will be generated which should be saved / printed and retained by the candidate.

4.5 If the online transaction is not successfully completed, please make payment online again.

4.6 Candidates should provide the correct details of beneficiary Bank Account in which they would like to receive the refund viz. beneficiary name, Bank name, Account number and IFSC Code while filling up the application form to facilitate refund of fees to the eligible candidates as per Para 4 (i)& ii) above after deducting bank charges.

4.7 Fee in respect of candidates who are found ineligible shall not be refunded.

4.8 Refunds as per para 4 above will be made after deducting bank charges only to those candidates who are found eligible as per notification and actually appear in the Written Test / Computer Based Test (CBT).

4.9 Applications received with Cash/Cheque/Central Recruitment Fee Stamps or Money Order will not be accepted and will be rejected.

4.10 The processing fee is not refundable/transferable/adjustable under any circumstances.

**5.0 RECRUITMENT PROCESS**

5.1 **The recruitment will be based on Written Test / Computer Based Test (CBT) followed by a Practical Demonstration and Document Verification. Candidates recommended for appointment will have to undergo medical examination and should be found fit and should have requisite Medical Fitness as per the Medical Classification prescribed for the selected post.**

5.2 The candidates, who are found eligible in all respects, will be considered on the following basis.

Written Test / Computer Based Test (CBT) will consist of Objective Type Questions. <b>There will be negative marking in the Written Test / Computer Based Test (CBT) and 1/3rd of the marks allotted for the question will be deducted for every wrong answer.</b> <b>The Written Test shall be of 1 Hour duration.</b> (Minimum percentage of marks to qualify in the Written Test various categories: UR -40%, OBC-30%, SC-30%, ST -25%)	50 marks
Talent Test in the relevant field with Practical Demonstration	35 Marks
Confirmation of Talent by Testimonials / Certificates / Awards	15 Marks
<b>Total</b>	<b>100 Marks</b>

5.3 The date, time and venue of Written Test / Computer Based Test (CBT), Practical Demonstration / Document Verification will be fixed by RRC-Chennai and will be displayed in the website of Railway Recruitment Cell, Southern Railway at www.rrcmas.in. Request for postponement of the Written Test / Computer Based Test (CBT), Practical Demonstration / Document Verification will not be entertained under any circumstances.

5.4 For Written Test / Computer Based Test (CBT), question will be Objective type of multiple choices, which may include General Knowledge, Arithmetic and Cultural Subjects. Duration for Written Test is 60 Minutes.

5.5 The candidates must choose any of the following languages only and indicate the same in the application form.  
Hindi or English

5.6 Eligibility status of the candidate shall be made available on RRC Chennai website.

5.7 Information regarding Call letter of eligible candidates of written examination / Computer Based Test (CBT) will be uploaded in the website. The Date of written examination / Computer Based Test (CBT) will be announced later.

**5.8 Practical Demonstration and Document Verification :**

(i) The eligible candidates who qualify in the Written Test/ Computer Based Test (CBT) as per merit will be called for Practical Demonstration and Document Verification.

(ii) Applicant will have to bring their own Musical Instrument. The Railway Administration will not provide any Musical Instrument to the candidates at the time of Practical Demonstration.

**6.0 HOW TO APPLY:**

I) Eligible candidates can apply online through the link available in the RRC Chennai Website @ www.rrcmas.in.

II) Decision of the Railway Administration in all matter relating to recruitment will be final and binding on the candidate.

**7.0 DOCUMENTS TO BE UPLOADED:**

Candidates are required to upload the following **LEGIBLE DOCUMENTS** : -

7.1 Scanned self-attested copy of ESSENTIAL MINIMUM PRESCRIBED EDUCATIONAL QUALIFICATION mark sheet / certificate or its equivalent as prescribed in para 2 of the Notification.

7.2 Scanned self-attested copy of certificate of ESSENTIAL PROFESSIONAL QUALIFICATION as prescribed in para 1.4 of the Notification.

7.3 Scanned self-attested copy of **certificate for proof of Date Of Birth** (Standard 10th OR its equivalent certificate OR mark sheet indicating date of birth or School Leaving Certificate indicating date of birth).

7.4 Scanned self-attested copy of **Caste Certificate** (as per prescribed format) issued by the Competent Authority for **SC / ST / OBC** candidates, wherever applicable.

7.5 Self-attested / attested copies of relevant certificates in **proof of claiming age relaxation** under para 3.1 and for **claiming exemption in examination fee under para 4**

**7.6 SCANNED PHOTOGRAPH / SOFT COPY OF PHOTOGRAPH**

Candidates are required to upload their colour photograph (size 3.5 cm x 3.5 cm, which should not be older than three months from the date of application in colour, JPG/JPEG format, 100 DPI, size of the file should be between 50 kb and 100 kb) with clear front view of the candidate without cap and sunglasses.

**7.7 SCANNED SIGNATURE / SOFT COPY OF SIGNATURE**

Candidates are also required to upload their signature (size 3.5 cm x 2.5 cm, JPG / JPEG format, 100 DPI, size of the file should be between 20 kb and 30 kb). Scanned signature should be, either in English or Hindi, and in running hand and not in BLOCK / CAPITAL or disjointed letter.

**8.0 INVALID APPLICATIONS / REJECTIONS :-**

Applications with the following short comings will be rejected:-

(i) Applications without scanned signature.

(ii) Applications without scanned photograph.

(iii) Application with scanned photo but wearing Goggles or with cap or with wig or coloured glasses or disfigured / small size or unrecognizable photographs.

(iv) Applications without the prescribed Academic and Cultural Qualification for the post.

(v) Application without valid Community certificate in the proper Pro-forma from the appropriate authority, wherever claimed.

(vi) Applications without relevant certificates as proof for claiming age relaxation or fee relaxation if any, wherever claimed.

(vii) Applications without proof of age.

(viii) Applications of over-aged or under-aged candidates or Date of Birth certificates uploaded are illegible, date not filled in or wrongly filled.

(ix) Incorrect / Incomplete applications in any form, is liable to be rejected.

(x) Multiple Applications with minor changes of information and / or facts or varied details for same post.

(xi) Applications without examination fee of Rs. 500/- or Rs. 250/-, wherever applicable or less fee.

(xii) **Any other form of irregularities as observed and considered as invalid by RRC Chennai.**

**9.0 GENERAL INSTRUCTIONS**

9.1 The candidates applying should ensure that they fulfill all eligibility conditions.

9.2 Self-attested copies of the Certificates in support of Age, Community, Educational Qualifications and Cultural Qualifications, etc. Further necessary proof for claiming fee exemption, etc. should be uploaded when filing the online Application.

9.3 Certificates in languages other than English or Hindi should be accompanied by an attested translation in English/Hindi.

9.4 The onus is on the candidates to prove with valid documents that all the information submitted by them in the ONLINE application is true.

9.5 Travel Expenses: Only SC / ST candidates will be issued with II-Class Free Pass for their journey from their nearest Railway Station to the nearest Railway Station of Written Test venue. Others will have to make their own arrangements. No reimbursement of travel expenses will be made on any account. No TA / DA / Accommodation will be given for appearing in the selection procedure.

9.6 Candidates serving in any Central / State Government Department including Railways or Public Sector Undertakings may apply directly to the RRC Chennai duly informing their Employer. Shortlisted candidates should produce NOC from the employer on the date of his / her DV failing which their candidature will be cancelled.

9.7 The Railway Administration reserves rights to rectify inadvertent error or omission at any stage of recruitment.



<p>9.8 The Railway Administration reserves the right to cancel part or whole of recruitment process at any stage for the posts notified in this Employment Notice without assigning any reason.</p> <p>9.9 Any candidate found using unfair means of any kind in the examination, sending someone else in his / her place to appear in the examination and attempt to impersonate will be disqualified and debarred from appearing in all the examinations of all the RRBs / RRCs for lifetime. He / she will also be debarred from getting any appointment in the Railways and if already appointed, will be removed from service. Such candidates are also liable for legal prosecution.</p> <p>9.10 All the candidates are advised to visit RRC Chennai website at <a href="http://www.rrcmass.in">www.rrcmass.in</a> till the completion of the entire recruitment process, to know their Application status, i.e. Eligible / Ineligible, Written Examination / Practical Demonstration result, Document Verification date and Panel.</p> <p><b>10.0 MISCONDUCT</b></p> <p>10.1 Candidates may note that if they are found guilty of any one of the following, during / after the recruitment process, his/her Candidature / Appointment is liable to be Cancelled / terminated without any Notice at any stage. Further, such candidates are liable for criminal prosecution.</p>	<p>10.2 Candidates are warned that they should not furnish any particulars that are false or suppress any material information while filling up the Application.</p> <p>10.3 Candidates shall not bring or attempt to bring any political or other influence to further his/her interest in respect of recruitment. Any such violation, at any stage, will result in disqualification of the Candidature even if the candidate is otherwise eligible.</p> <p>10.4 Submitting fabricated / forged Certificates or Documents which have been tampered for getting selected or avail free travel facilities.</p> <p>10.5 Impersonating or arranging impersonation by any person.</p> <p>10.6 Misbehaving with officials at any point of time during the Recruitment Process.</p> <p><b>IMPORTANT ADVISORY</b></p> <div style="border: 1px solid black; padding: 10px; margin: 10px 0;"> <p><b>Beware of Job-racketeers trying to deceive the candidates by false promises of securing jobs in Railways either through influence or by use of unfair and unethical means. Southern Railway has not appointed any agents or training agencies. All recruitments by Southern Railway are purely MERIT BASED.</b></p> </div> <p style="text-align: right;"><b>Chairman</b> <b>Railway Recruitment Cell, Chennai</b></p>
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**Size : 25 x 8 cm**